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London Music Masters is recruiting a Senior Manager for its award winning music education programme LMM Learning (Maternity Cover)

Application deadline – July 6, 2018

Start date – September 2018

The Extraordinary Power of Music

London Music Masters is a registered charity and was founded in 2008 by Victoria Robey OBE. For a decade we have pioneered an award-winning approach to music education positively affecting the lives of over 2000 children and young people in London's inner-city schools. We have also helped build the careers of young professional musicians enabling them to develop their artistry in the concert hall and in the classroom.

LMM Learning

London Music Masters' schools programme, **LMM Learning**, aims to transform musical instrument teaching in UK primary schools. For 10 years we have been providing world-class learning opportunities for children in inner-city primary schools and we are dedicated to training an ambitious and talented team of young musicians to enable this vital work. We believe that music belongs to everyone in society and that high quality music making should be at the heart of our local communities.

Our schools programme brings musicianship, violin and cello teaching of the highest quality into inner-London primary schools situated in areas of real financial need (where eligibility for free school meals is above average). Currently catering for 1,500 children across seven schools, we work with every child in the school during their first three years at primary school, providing each one their own instrument and up to three lessons a week in small groups and ensembles. As the children grow, our programme grows and changes with them responding to their potential.

For more information please click on the video link to the right and visit our website:

www.londonmusicmasters.org





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About the role

Reports to:	Executive Director
Key internal relationships:	Finance Director, Development Director, Board of Trustees Three direct reports, 30+ instrumental and musicianship teachers (consultants)
Location:	London Music Masters offices, Kennington, London SE11
Hours:	Full time (5 days/37.5 hours per week, 9.30am-5.30 pm including 1 hour lunch break)
Flexible working:	We encourage flexible working where the role allows it
Salary:	£35,000-£38,000
Duration:	Fixed Term (9 months minimum)
Start date:	September 2018
Application Deadline:	17.00 Wednesday, 6 July

Who would fit this role?

We are looking for someone who has the confidence to hit the ground running, is not afraid to ask lots of questions and knows how to make themselves at home quickly! We deliver a huge amount of work annually (9000 teaching hours each year) so the Senior Manager has to be able to juggle plates, priorities and personalities. There are very few 'musts' for this role, but one 'must' is a passion for music and a deep belief in its importance for society. It is equally important that applicants share our strong convictions about the value of inclusion in music and can be a persuasive advocate for the benefits of a more diverse music sector. Some experience of line management required, and we also ask for experience of working in or with schools. Your ability to advocate for music can come from direct personal experience or having observed the experiences of others. We welcome applications from candidates who come from the culturally diverse communities we serve and we are committed to building an inclusive team which reflects our society. Could it be you?

Key areas of responsibility

- The management of LMM Learning, our award-winning school musicianship and instrumental programme
- The line management of the LMM Learning team (three direct reports)
- Leadership of key strategic areas including our new teacher training programme whose first year of development begins in September 2018.

Assuming a role of leadership within the organisation, the LMM Schools Manager will be responsible for:

- the effective management of LMM Learning activity in seven schools;
- managing a budget in excess of £600,000;



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- maintaining the quality and excellence which is at the heart of LMM Learning through effective management of team to whom specific responsibilities are delegated;
- building and maintaining strong relationships with Hubs, schools, other music organisations and supporters; and
- monitoring and reporting on the impact of all learning programme activities

Together with the Development Director, the Senior Learning Manager is responsible for

- ensuring our robust evaluation and reporting framework is adhered to;
- building relationships with funders and contributing to proposals as required; and
- collaborating on the planning and delivery of fundraising events involving LMM Learning students as required



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About you...

Qualified candidates will have:

- experience of working at senior management level for an arts or education organisation;
- a track record of leading high functioning teams;
- an understanding of issues relating to community practise and knowledge of the community arts sector
- Experience of the UK education system (you will be the knowledge centre for this area within the organisation);
- experience working with financial information and managing budgets;
- experience of coordinating events;
- a commitment to professional development; and
- all relevant communication, technology and social media skills required to perform the role

Communication

Strong candidates will be:

- confident communicators, able to engage with people from a wide range of social, cultural and ethnic communities, business and education leaders, artists and cultural leaders;
- able to motivate and support existing team members, partners and schools and potential new partners; and
- able to advocate for students and families who participate in the learning programmes

Personal qualities

The ideal candidate will:

- Be passionate about the work
- Aware of the needs of colleagues and direct reports
- Be able to identify and respond to the different needs and interests of the various stakeholders in the project including schools, families, community groups, arts organisations and funding bodies
- Inspire a strong work culture within the team, leading by example
- Be flexible, adaptable and enthusiastic

Progression

This is a fixed term contract. However, for the duration of the contract you will have access to professional development opportunities including external training.



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Application Details

- London Music Masters is an equal opportunities employer. We are committed to enabling people from a diverse range of backgrounds to build careers in the arts and education.
- If you are unsure whether or not your skills match the job description but are interested in the role and would like to have an informal discussion prior to submitting an application please call the Learning Director Roz DeVile on 20 7582 4820
- [Please click here for the online application form](#) (please note we only accept applications using the form provided)
- Closing date for applications midday, Friday 6 July 2018
- Interviews will be held in the week beginning 9 July 2018