

## Model Job Description and Person Specification: Trustee

London Music Masters trustees are first and foremost ambassadors of the charity. They have a deep understanding of and commitment to our values expressed through our core programmes in schools, communities and performance venues. Trustees play a crucial role in supporting the executive team on significant governance, strategic and financial matters. From time to time they will support executive teams on operational matters which connect to specific areas of a trustee's expertise (development, marketing education etc.).

### Trustee – London Music Masters

Remuneration	The role of Trustee is not accompanied by any financial remuneration, although expenses for travel may be claimed.
Location	London
Time commitment:	Four Board meetings per year plus occasional sub-committee and strategic meetings as required.
Reporting to	Chair of Trustees

### Job Description

To be a Trustee of an organisation is an exciting and fulfilling role. The most effective Boards are ones which benefit from individuals from a diverse range of backgrounds, experiences and skill sets. The role of a Trustee is to ensure that London Music Masters fulfils its duty to its beneficiaries through the successful delivery of its core programmes and delivers on our vision, mission and values.

#### **Our Vision – A world where everyone has access to extraordinary music**

*We believe that music is of inherent cultural value and that it can have a lifelong impact on the social, educational and cultural development of children and communities. Therefore, we are working towards **a world where** everyone has access to extraordinary music.*

**Our Mission - we will invest in the next generation of young performers and emerging artists to help them reach their full potential as musicians and as contributors to society.**

#### **The statutory duties of a trustee are:**

- To ensure the organisation complies with its governing document (articles of association).
- To ensure that the organisation pursues its objectives as defined in its governing document.
- To ensure the organisation applies its resources exclusively in pursuance of its objectives - the charity must not spend money on activities which are not included in its own objectives, no matter how 'charitable' and 'worthwhile' those activities are.
- To contribute actively to the Board of Trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To safeguard the good name and values of the organisation.
- To ensure the effective and efficient administration of the organisation.
- To ensure the financial stability of the organisation.
- To protect and manage the property of the organisation and to ensure the proper investment of the organisation's funds.

- To appoint the Executive Director and monitor his or her performance.

In addition with other trustees to hold the charity “in trust” for current and future beneficiaries by:

- Ensuring that the charity has a clear vision, mission and strategic direction and is focused on achieving these.
- Being responsible for the performance of the charity and for its “corporate” behaviour; ensuring that the charity complies with all legal and regulatory requirements.
- Acting as guardians of the charity’s assets, both tangible and intangible, taking all due care over their security, deployment and proper application.
- Ensuring that the charity’s governance is of the highest possible standard.

As well as the various statutory duties, any trustee should make full use of any specific skills, knowledge or experience to help the board make good decisions.

The above list of duties is indicative only and not exhaustive. The Trustee will be expected to perform all such additional duties as are reasonably commensurate with the role.

## Trustee – London Music Masters

### Person specification

Individuals are sought who have a strong empathy with our mission to enable the next generation of young people and emerging artists to achieve their musical and personal potential. Additionally they will have experience, skills, and expertise in education, law, marketing, public relations and a strong interest in music performance, music education and social change combined with an in-depth understanding of our work and ambitions.

The Board of Trustees are jointly and severally responsible for the overall governance and strategic direction of the charity, its financial health, the probity of its activities and developing the organisation's aims, objectives and goals in accordance with the governing document, legal and regulatory guidelines.

All trustees, should also be aware of, and understand, their individual and collective responsibilities, and should not be overly reliant on one or more individual trustees in any particular aspect of the governance of the charity.

#### Experience:

- Successful experience of operating within a board in a charitable, public sector or commercial organisation
- Demonstrable experience of building and sustaining relationships with key stakeholders and colleagues to achieve organisational objectives
- A proven track record of sound judgement and effective decision making
- A history of impartiality, fairness and the ability to respect confidences
- A track record of commitment to promoting equality and diversity

#### Knowledge, skills and understanding:

- Commitment to the organisation and a willingness to devote the necessary time and effort
- Preparedness to make unpopular recommendations to the board, and a willingness to speak their mind
- Willingness to be available to staff for advice and enquiries on an ad hoc basis
- Good, independent judgement and strategic vision
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- An ability to work effectively as a member of a team
- An understanding of the respective roles of the Chair, Trustees and Executive Director